GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:52
ANSWERED ON:30.11.2015
Revision of Industrial Relations Code
Sathyabama Smt. V.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether the Government will soon revise the draft industrial relations code bill to allow constitution of a joint bargaining council to negotiate with the management in the event of a conflict;
(b)if so, the details thereof;
(c)whether the representatives of all unions having 15% or 18% of votes may get to negotiate with the management;
(d)whether the original draft had also proposed to allow a single trade union with 51% or more votes to be the sole negotiating agent; and
(e)if so, the details thereof?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (e): Ministry has initiated steps for drafting a Labour Code on Industrial Relations, by simplifying, amalgamating and rationalizing the relevant provisions of the following three Labour Laws:
(i) The Industrial Disputes Act, 1947
(ii) The Trade Unions Act, 1926
(iii) The Industrial Employment (Standing Orders) Act, 1946.
The provisions of the Code are under consideration.
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